



Specialty  
Care LLC

[www.specialtycarellc.com](http://www.specialtycarellc.com)



Resource Management, Inc.  
[www.rmi-solutions.com](http://www.rmi-solutions.com)

Specialty Care, LLC (SCLLC) has partnered with Resource Management, Inc. (RMI) to give SCLLC member practices access to more cost effective and extensive employee benefits along with professional human resource management. RMI is a professional employer organization (PEO). A PEO enables small and mid-sized businesses to group its employees into a large pool.

PEOs cost effectively manage Employee Benefits, Payroll, and Worker’s Compensation. The employee benefits offered through the PEO create an environment in the medical practice which is similar to that of a large corporation, for human resource purposes. For example, RMI’s employee health insurance program will give the medical practice 5-6 health plans which the employees can choose from. And, the medical practice can control how much it will contribute to any one of the plans. PEO services enable businesses to focus on their core competencies and grow the bottom line.

## SERVICES

### Employee Benefits Administration

Health Insurance

Disability Income Protection

Dental Insurance

Vision Plan

401K Plan

Chiropractic Plans

Three-tier Section 125 Cafeteria Plan

EAP Program

Life Insurance

COBRA Administration

### Government Compliance

Compliance Alerts

File DOL/EEOC Regulatory Compliance

DET paperwork & hearing representation

File form 5500 for tax qualified benefit plans

Compliance assistance with Title VII

FMLA record keeping

Compliance assistance with immigration law

MA Health Care Reform Compliance

### **Risk Management/Worker's Compensation**

OSHA Logs

Safety Inspections

Safety Program Assistance

Claims management & processing

Investigate & pursue fraudulent claims

Prepare & assist with WC hearings

Certificate of Insurance tracking

Return-to-Work programs

"Pay-As-You-Go" Premiums

No Audits

QLMP Program

## **ADDITIONAL SERVICES**

Human Resource "Hotline"

Employee Handbooks & Policy development

New Hire Paperwork

Maintain Personnel Files

Provide required labor posters

Background testing

On-site training

Payroll Processing

### **Benefits to Business**

Reduced Liability

Relief from Employment Administrative Burden

Access to Team of Professionals

Improved Productivity & Profitability

"Peace of Mind"

### **Benefits to Employees**

Access to Comprehensive Suite of Benefits

24/7 Access to their Employee Data

Professional Assistance with Employment Related Issues